

Meet with constituent church pastors	Admin	Great restaurants	Those who appear	Early Summer	Report to staff during precession - August 2022 Pastor Principal Dinner at Olive Garden Aug 24 psators
Develop formal ongoing Spiritual Action Plan (This could cover the next 6 or 7 months and/or deal strictly with plans for the 23-24 school year.	<ul style="list-style-type: none"> • Admin • Staff • Board • Pastors 			Precession - August 2022	

Action Plan #2: To establish and maintain good relations with our constituent churches and pastors to foster spiritual growth, support our current students and recruit new students and support.

Action Steps	Person(s) responsible/involved	Resources	Assessment of Progress	Timeline	Report of Progress
Lunch with Pastors	Admin & Pastors	Restaurants		Once a quarter	Aug 2, 2022 Met with pastor Jimenez for first time Aug 24 Pastors seem excited
Presence in churches <ul style="list-style-type: none"> • School students in 	<ul style="list-style-type: none"> • Admin • Staff • Students • 	Calendar & access	<ol style="list-style-type: none"> 1. Are we in each church with intention 2. Monitor with 	Monthly	Calendar - music scheduled Teachers - during precession, have each

<p>music, drama or presentations</p> <ul style="list-style-type: none"> • Teachers to speak about what's happening • Community service activities 			<p>pastors how things are going</p>		<p>“adopted a church that is not their regular church. We will try to visit our secondary churches once a month or so. Mariana: Tulare Diana: Porterville And Visalia Central Darcel: Exeter Beth: Amy: Bradley:</p>
<p>Church Prayer Partners</p>	<ul style="list-style-type: none"> • Church participation • Teacheers • Classes • Brenda - coordinates 	<ul style="list-style-type: none"> • Email contacts for coordinators at churches • Pictures • Timeline and calendar 	<p>Check-ins at staff meeting and pastor/admin lunches</p>	<p>Churches/Classrooms change monthly until covered</p>	<p>Staff & pastor feedback of year Teachers love it, pastors seem to as well and all want to continue Admin has personally invited all pastors except the two that are not communicating, to come and pray with their class once a month.</p>
<p>Pastor Participation on Campus</p> <ul style="list-style-type: none"> • Bible Classes • Monday worships for chapel • Open House • Events in general 	<p>Pastors Communication</p>	<p>Schedules Voluntary participation</p>	<p>Student/staff and pastor feedback</p>	<p>Via calendar and arrangements by classroom</p>	<p>Pastor Brady came to pray with staff during preession. Pastors were no shows for our prayer walk. Pastors were given a schedule for chapels and assemblies, invited into classrooms to pray Pastor Victor says he'll come visit upper</p>

graders.

Action Plan #3: A School-wide Action PPlan to create a spiritual atmosphere and promote attitudes of service in cooperation with our pastors, parents, staff and students
2022-23 School Year

Action Steps	Person(s) responsible/involved	Resources	Assessment of Progress	Timeline	Report of Progress
Establish Theme	<ul style="list-style-type: none"> Staff Marketing 	Brainstorming focus	Present to marketing team	Postsession 2022	Theme to Board on June 6, 2022 Connect: John 15:5 Connect to Learning Connect to Others Connect to Jesus
Prepare Theme Marketing/Accesibility of Theme	Admin marketing	Design software Funds Banners Posters Postcards	Once design is done, transfer to other products	Ready for August 2022	<ul style="list-style-type: none"> Themes posted - resources accessible for year
Schedule Chapels	Admin	Calendar Pastors Teachers	Schedules to all involved - notification of theme	Aug 2022	Done and distributed
1st Chapel of Year	Unpack theme	Staff		Aug. 2022	Connect - play acted by 7-8 students Focus on theme
Friday Chapels: <ul style="list-style-type: none"> Student leadership growth Spiritual focus 	Admin Staff Students	scheduled by admin	Scheduled by admin Staff Meetings	Aug 2022	Survey

<p>Monday Chapels</p> <ul style="list-style-type: none"> ● Pastor Connection ● Family Groups 	<p>Pastors Family Group Plans</p>	<p>Schedule - admin Staff collaboration time</p>	<p>Staff meetings</p>	<p>Aug 2022</p>	<p>Spiritual Survey</p>
<p>Family Groups</p> <ul style="list-style-type: none"> ● Intentional Cross-age groupings and family connections ● Leadership ● Autonomy 	<p>Staff Students</p>	<p>Scheduled first Monday of each month - Staff collaboration Leadership training - introduce Big Kids - maybe through reading buddies, etc. Round table - teacher stay, students rotate</p>	<p>Staff meetings</p>		<p>Survey</p>
<p>Schedule and Plan Quarterly Vespers Grades 7-10</p>	<p>Admin ASB</p>	<p>Pastors Teachers Students Parents</p>	<p>Check with students - verbal or written feedback</p>	<p>Schedule by Aug 2022 Plan each by 2 weeks before due date</p>	
<p>Family Vespers TK-10 - spiritual emphasis and community building</p>	<p>ASB Teachers Pastors Students</p>			<p>Friday Night - early in year</p>	

Week of Prayer	Admin Staff Student?	<ul style="list-style-type: none"> • 2 per year - schedule and find speakers • Student week or prayer 	Fall Spring		
Core Verses -choose SVJA verses for each student to have as life verse.					
Outdoor Ed for grades 7-10 centered on theme on connection to others and God	7-10 Staff	Hartland christian camp donations	Early in school year		Hartland, August 29-31

Community Outread: 7-10

Action Steps	Person(s) responsible/involved	Resources	Assessment of Progress	Timeline	Report of Progress
Food Pantry	<ul style="list-style-type: none"> • Admin • Food Pantry 	<ul style="list-style-type: none"> • Exeter SDA Church Food 		1st and 3rd Friday of each month	

<p>Students will assist church members with distribution of food</p> <p>Take ownership in helping others</p>	<ul style="list-style-type: none"> (Hope Canales) 	<ul style="list-style-type: none"> pantry Transportation 			
<p>Mission Trip</p>	<p>Admin/Hammonds</p>	<p>AUA/CCC</p>			<ul style="list-style-type: none">

School-wide Spiritual Action Plan (WASC #4)

Part 1 Goal

To ensure that church pastors and educators intentionally collaborate and plan for the spiritual development of all students.

Growth Targets:

Students will develop in faith, academics, and extracurricular activities as outlined in Armona Union Academy's mission, philosophy, and school-wide learner outcomes.

Action Steps	Person(s) Responsible/Involved	Resources	Assessment of Progress	Timeline	Report of Progress
<ul style="list-style-type: none"> • School-wide intentional daily devotionals and prayer time for faculty, staff and students • Assess and implement the NAD/CCC Preferred Practices and Goals into the curriculum • Integrate faith and learning throughout the curriculum • Discipleship Training • Community Service • Mission Trips • Involvement in churches • Student baptismal classes • Start each day with "family" worship in every classroom. Encourage students to lead out. • Pray for a student a day at staff worship 	<ul style="list-style-type: none"> • Principal and pastors • Chaplain • Faculty, staff and other stakeholders • School board members • ASB officers • Campus ministries team 	<ul style="list-style-type: none"> • Baptismal class curriculum • Spiritual Emphasis on an Adventist campus survey • School-wide learner outcomes • Mission statement • Philosophy statement • <i>Journey to Excellence Preferred Practices and Goals for Curriculum in the Seventh-day Adventist Schools</i> 	<ul style="list-style-type: none"> • Report and assessment of teacher input, student feedback, and parental feedback • CCC Spiritual climate survey, sample action plan template 	<p>Spring of 2022:</p> <ul style="list-style-type: none"> • Give feedback through regular meetings with area pastors, student leadership • Give feedback through a regular series of meetings with stakeholders, students, parents, and constituency <p>Ongoing:</p> <ul style="list-style-type: none"> • Give feedback and reports at school board meetings, student leadership • Give feedback and reports as student assemblies 	<ul style="list-style-type: none"> • 8/23/22 Communicated the spiritual action plan to the school board • 8/30/22 Sent spiritual action plan draft to the conference • March to May 2022 Chaplain and two local pastors conducted a baptismal class for grades 5-8 • September 2022 7th & 8th grade started Bible studies with a youth pastor & volunteers

Part 2 Goal

To increase collaboration between AUA and constituent churches.

Growth Targets:

Students will develop in faith, academics, and extracurricular activities as outlined in Armona Union Academy’s mission, philosophy, and school-wide learner outcomes.

Action Steps	Person(s) Responsible/Involved	Resources	Assessment of Progress	Timeline	Report of Progress
<ul style="list-style-type: none"> • Advertise church community service opportunities to our students • Advertise church youth events to our students • Gym nights for area churches • Invite pastors to lunch/recess • Invite pastors to speak for high school worships • Encourage pastors to invite high school students to appropriate events at their churches • Classrooms adopt constituent churches to pray for on a monthly basis and vice versa. Could also write letters. • Pastors providing Bible studies and/or baptismal classes on AUA campus 	<ul style="list-style-type: none"> • Principal and pastors • Chaplain • Faculty, staff and other stakeholders • School board members • ASB officers • Campus ministries team 	<ul style="list-style-type: none"> • Church calendar of events • Church email lists • Church bulletins • Church social media 	<ul style="list-style-type: none"> • Report and assessment of teacher input, student feedback, and parental feedback 	<p>Spring of 2022:</p> <ul style="list-style-type: none"> • Give feedback through regular meetings with area pastors, student leadership • Give feedback through a regular series of meetings with stakeholders, students, parents, and constituency <p>Ongoing:</p> <ul style="list-style-type: none"> • Give feedback and reports at school board meetings, student leadership • Give feedback and reports as student assemblies 	<ul style="list-style-type: none"> • 8/23/22 Communicated the spiritual action plan to the school board • 8/30/22 Sent spiritual action plan draft to the conference • March to May 2022 Chaplain and two local pastors conducted a baptismal class for grades 5-8 • September 2022 7th & 8th grade started Bible studies with a youth pastor & volunteers • August 2022 Classes adopted a pastor and church to pray for, rotating each month

Part 3 Goal

To develop an adequate annual budget for AUA Campus Ministries.

Growth Targets:

Funding will increase opportunities for student development in faith and spiritual activities as outlined in Armona Union Academy’s mission, philosophy, and school-wide learner outcomes.

Action Steps	Person(s) Responsible/Involved	Resources	Assessment of Progress	Timeline	Report of Progress
<ul style="list-style-type: none"> • Funding for Week of Prayer speakers • Funding for resources for baptismal classes • Funding for travel, supplies, food, etc. for special events such as vespers, Beach Sabbath, Spiritual Retreat, Bible Camp and/or other activities that may be planned by AUA or offered by the conference or union • Funding for graphic design and printing 	<ul style="list-style-type: none"> • Principal • Business Manager • School Board? 	<p>Possibilities:</p> <ul style="list-style-type: none"> • Increase registration fee • Donations from churches • Use part of another budget such as ASB? • Donations from other stakeholders? • Matching funds? • Charge cost of events among attendees 	<ul style="list-style-type: none"> • Copy of Campus Ministries account showing balance • Line item in budget 	<p>Spring of 2022:</p> <ul style="list-style-type: none"> • Plan to include Campus Ministries in the 2022-2023 budget <p>Ongoing:</p> <ul style="list-style-type: none"> • Renew and increase budget for future years as necessary for inflation and enrollment increases. 	<ul style="list-style-type: none"> • July 2022 \$2k donation came through for campus ministries

Part 4 Goal

To create a high school Campus Ministries team.

Growth Targets:

Students will develop in faith, academics, and extracurricular activities as outlined in Armona Union Academy’s mission, philosophy, and school-wide learner outcomes.

Action Steps	Person(s) Responsible/Involved	Resources	Assessment of Progress	Timeline	Report of Progress
<ul style="list-style-type: none"> • Add a time to meet in the schedule at least twice a month, probably during lunch • Create a campus ministries team hoodie. • Plan spiritual events for AUA grades 9-12 • Expand role of class pastors to Spiritual VP 	<ul style="list-style-type: none"> • Chaplain • ASB Spiritual VP • Class Spiritual VPs 	<ul style="list-style-type: none"> • Chaplains at our sister schools • Online resources 	<ul style="list-style-type: none"> • Survey Students • CCC Spiritual climate survey, sample action plan template 	<p>Spring of 2022</p> <ul style="list-style-type: none"> • Students propose and vote for a new spiritual theme for the 2022-2023 school year. <p>Fall of 2022:</p> <ul style="list-style-type: none"> • Establish campus ministries team <p>Spring of 2023:</p> <ul style="list-style-type: none"> • Survey students about campus ministries effectiveness. 	<ul style="list-style-type: none"> • April 2022 High School students voted on “Unbreakable” spiritual theme for the 2022-2023 school year • 8/23/22 Communicated the spiritual action plan to the school board • 8/30/22 Sent spiritual action plan draft to the conference • August 2022 High School Praise Band began

Part 5 Goal

To increase outreach and community service opportunities both on and off campus.

Growth Targets:

Students will develop in faith, academics, and extracurricular activities as outlined in Armona Union Academy's mission, philosophy, and school-wide learner outcomes.

Action Steps	Person(s) Responsible/Involved	Resources	Assessment of Progress	Timeline	Report of Progress
<ul style="list-style-type: none"> • High school Religion students present Bible studies to interested elementary classrooms • Advertise and announce local churches' outreach opportunities • Plan spiritual events for AUA grades 9-12 • Upper grades mentor lower grades, such as reading buddies (K & 5th/6th) • Make outreach part of our school culture • Strive to have an average of two hours per week of outreach and/or community service • 	<ul style="list-style-type: none"> • Chaplain • ASB Spiritual VP • Class Spiritual VPs • Administration • Teachers • 	<ul style="list-style-type: none"> • Chaplains at our sister schools • Online resources • Conference Fill Every Desk Initiative 	<ul style="list-style-type: none"> • Calendar of events • High school participation stats • Teacher reports 	<p>Fall of 2022:</p> <ul style="list-style-type: none"> • Establish campus ministries team • Communicate with pastors about outreach opportunities • Collect a list of outreach ideas that could work for elementary &/or high school • Communicate with teachers about age-appropriate outreach activities • Take photos of outreach events 	<p>Fall of 2022:</p> <ul style="list-style-type: none"> • Principal can update school board at a regularly scheduled meeting <p>Spring of 2023:</p> <ul style="list-style-type: none"> • Reports to stakeholders through meetings and social media

Armona Union Academy Philosophy

The Armona Union Academy is operated by the Seventh-day Adventist Church to provide a spiritually oriented education for children. A belief in the existence of the Creator God is fundamental in the philosophy of Seventh-day Adventist schools. We respect His divine authority and recognize His intervention in human affairs. We believe that true education develops the spiritual, mental, and physical powers of each student; preparing them for the joy of service in this life and for the higher joy of service in the life to come. To achieve this goal, we encourage each student to:

- develop a personal relationship with God and his fellow men as stated in Matthew 2:37-39
- master the basic academic skills
- value labor, physical and mental, as the blessing God intended
- cultivate physical fitness, mental ability, and moral purity as the blessing God intended.

“Armona Union Academy exists to introduce children to Jesus, nurture their love for Him and others—teaching them to think and empowering them to serve.”

Our Mission

Love God
Serve Others
Value Learning

Our Core Values

Respect
Responsibility
Compassion

Schoolwide Learning Goals

Aspire: to direct one's hopes or ambitions toward achieving something.

- To formulate personal Christian beliefs.
- To strengthen Christian beliefs through regular participation in Christian activities.
- To exercise those Christian beliefs in every facet of life (health and wellness, academics, social interactions).
- To share Christian experiences with others.

Unite: to come or bring together for a common purpose or action.

- To develop, practice/exhibit acceptable social behavior.
- To positively participate in class, extracurricular and spiritual activities.
- To participate in community service.

Achieve: successfully reach a desired objective, level, or result by effort, skill or courage.

- To set and meet personal goals (fitness, academic, spiritual)
- To be able to demonstrate critical thinking through a variety of performance assessments such as labs, reports, projects and portfolios.
- To score at or above the state competency levels for English and Math standardized testing.
- To complete a course of study in preparation for higher education.
- To utilize knowledge by positively contributing to society.